



8: +8!+#(19; (7k=k7+441!8+k4\$#('!8\$! , ((8!\$JN(78k%(9!#(4(%+28!8\$!8: (!97: \$\$4!4(+ ' (#9!\$=!8\$ ' +1! I &8: !+68: (28k7!(K; (#k(27(9!k2!(+7: !7\$6#9(!=\$769('!\$2!  
4(+ ' (#9: &; !(K; (78+8&\$29M!#(+4&8&(9M!+2 '!7: +44(2\*(9L!@: (! - ( I!Q\$#P!R8+8(!5 '67+8&\$2!<(+ #8 , (28!+; ; #\$( ' !8: (!5 < /!; #\*\$\*#+ , 9!+2 '!8: (!#(06k#( , (289!  
=\$#!7(#8k=k7+8&\$2!+2 '!#(\*64+8&\$29!=\$#!97: \$\$4!4(+ ' (#9!8\$!=\$44\$ I !+#(!k28(\*#8( ' !k2!8: (!7\$6#9(!=\$#!k2=\$# , +8&\$2!+2 '!; #(+ #+8&\$2L!!!

@: (!5 < /!; #\*\$\*#+ , 9!4(+ ' !8\$!+!3 (#8k=k7+8(!\$=!> '%+27( ' !R86' 1S!A3 >RDL!R86' (289!(28(#!8: (!R7: \$\$4!!T6k4' &2\*! / (+ ' (!#ART /D!+2 ' !R7: \$\$4!<&98#&78!  
/ (+ ' (!#AR < /D!; #\*\$\*#+ , 9! I &8: !+! 0 +98(#9! ' (\*#((!+2 ' ! I &8: !8: (!k28(28&\$2!\$=! (+2k2\*!8: (!3 >RL!R86' (289! , +1!(28(#!8: (!R < T /!; #\*\$\*#+ , ! I &8: \$68!+!  
0 +98(#9! ' (\*#((!+2 '!8: (2! : +%(!8: (!+ ' ' &&\$2+4!8: &#81!7#( ' &89!8\$!(+ #2L!@: (!5 < /!; +8: I +19!8\$!8: (!3 >R!74(+ #41! ' (4k2(+8(!8: (!2(7(99+ #1!98( ; 9!8\$!(+ #2!  
8: (!3 >RL!!

@: (!\*\$+49!\$=!8: (!5 '67+8&\$2! / (+ ' (#9: &; !"#\*\$\*#+ , 9!+#(!7\$2\*#6(28! I &8: !8: (! , &99&\$2!\$=! / (!0 \$12(!3 \$44(\*(!+2 '!8: (!E(96&8!8#+' &&\$2L!@: (!; #\*\$\*#+ , 9!  
9((P!8\$!+7: &%(!8: (!=\$44\$ I k2\* .!!

!

"#(+ #(!#(=4(78k%(M!9\$468&\$29UJ+9( 'M!(8: &7+4!4(+ ' (#9! I : \$!+#!7\$ , , &88( ' !8\$!; #\$, \$8k2\*!N698!+2 '!' k%(#9(! I \$#P!+2 '!7\$ , , 62&81!4k%&2\*!  
(2%&#2 , (289L!@: (9(!4(+ ' (#9!+#(!#(7\$\*2kV( ' !=\$#!7#(+8&2\*!+! , \$#(!9\$7k+441!N698!9\$7k(81!8: #6\*: !8: (k#!#(9(+ #7: !+2 '!+7&&\$29L!@: &9!=\$769!\$2!



\$ '7)89%\$ -I/8&<R\*G!

"+#8!W!\$=:8:&9!#(;#8!&9!;\$98('!+8!8:(!=\$44\$ I &2\*! I (J!+ ' '#(99!A+77#(' &8('! , ( , J(#9!=\$&4&2\*!8: &9!#(;#8! , 698!;\$98!+8!4(+98!"+#8!WD.!!

:88;9.))I I I L4(, \$12(L('6)>7+' (, &79)b#+ '6+8(U"#\*\$#+ , 9)5 '67+8&\$2)5 '67+8&\$2+4U/(+' (#9:&;U"#\*\$#+ , 9!

!" #&.-))=+&/%(&>%? - = ,)+/8-&%A(/%

@+J4(![!9:\$ I9!76##(28!(2#\$44 , (28!+2' !#(7(28!7\$ , ;4(8&\$2!' +8+!=\$#!(+7:;!;\$\*\$#+ , !&2746' ('!&2!8:(!>>? 5"!#(%&( IL!

4(7)+%BC%\$. -<. (= %L, +98089(/8- &6%#&.-))=+&/%(&>%? - = ,)+/+ .I#0- .%!9(>+ =89%N+(. %1211S1213%TU'): %B%1211%/-%!' <' I/%3B%1213!

<p>A+&lt;.++%-.%?+. /8089(/+!*#+28('!J1!8:(! &amp;298&amp;868&amp;\$2!\$#!\$#*+2&amp;V+8&amp;\$2!</p>	<p>L/(/+%?+. /8089(/+V%G89+&amp;I+V% #&amp;&gt;-.I+=+&amp;/V%-.%D/@+.%? .+&gt;+&amp;/8(!!</p>	<p>M' = 7+.%-0%? (&amp;&gt;8&gt;(/+I! (2#\$44('!&amp;2! , \$98!#(7(2841! 7\$ , ;4(8('!+7+' ( , &amp;7!1(+#! A[\! , \$28:9!U'): %B%1211%/-%! !' &lt;' I/%3B%1213D! !</p>	<p>M' = 7+.%-0% ? - = ,)+/+ .I! &amp;2! , \$98!#(7(2841! 7\$ , ;4(8('!+7+' ( , &amp;7! 1(+#!A[\! , \$28:9!U'): % B%1211%/-%!' &lt;' I/% 3B%1213D! ! b#+ '6+8&amp;\$2!' +8(9! &gt;6*698!FGFF! &lt;(7( , J(#!FGFF! 0 +1! FGFY!+2' !&gt;6*698! FGFY!</p>
---	---	---	---

!"#\$%&'()\*+(, %-()#(./).%+(), %0\*./\$(0", -, /).%+!'!

3 >RLRT / !Ab#+ '6+8(D!  
3 (#8&=7+8(!\$=> '%+27('!R86' 1.!R7: \$4!  
T6&4' &2\*! / (+ ' (#9: &;!  
F!;\$\*\$#+ , 9!c! / 5 > <R!\$#13 - Q! / <"! \_!3&&!

R7: \$4!T6&4' &2\*! / (+ ' (#9: &; !RT / !W2&&+4!  
3 (#8&=7+8(!



>6\*698!FGFF!  
Fd!RT /!  
!  
<(7( , J(#!FGFF!  
]!RT /







%

? -@- ./%L/(./%A(/+%	#F,+9/+>%? -@- ./% Z.(>'(/8-&%A(/+%	[%? - = ,)+/+.I%7:%? -@- ./%	[%? - = ,)+/+.I%7:%A(/+%	%
----------------------	--	------------------------------	--------------------------	---

U'): %1211%? -@- ./%

! '<'I/%1211%

LQG%(&>]-. %LAG%

%

^\_ %? (&>8>(/+I%8&%

? -@- ./I%0- .%G#!AL%(&>%

?MN%GA\$%O%?848%







FGFF!+2 '!FGFFUFGFY!=\$#!8: &9!>226+4!g (;\$#8D!&9!69('!=\$#!2(8 I \$#P&2\*! , (28\$#&2\*!+2'!;#\$(99&\$2+4!'(%(4\$; , (28!;6#;\$9(9L!@\$!' +8(!fZ h !AdZ)f \ !!  
;#\$\*#+ , !7\$ , ;4(8(#9!&2!8: \$9(!7\$: \$#89D!\$=!8: (!\*#+ '6+8(9!&2!7\$: \$#89!FGF[UFGFF!+2 '!FGFFUFGFY!:+%(!J((2!:&#('!=\$#!97:\$ \$4!4(+ ' (#9:&!# \$4(9L!

R6#%(1!=\$# , +8!=\$#!8: (!

.\$8%4\$9!39!8G%2!3LL;2!8<!8G%!;%3 I%49G.L!

.\$8%4\$9G.L!

!

>% (#+\*(!97\$#(!\$=!Y!A#+2P&2\*![U\D! I &8:!

(%&' (27(!2\$8('!=\$#!(+7: !\$=!8: (![G!"R5 /!

R8+2' +#' 9!

!

R86' (289!+2' !3\$44(\*(!W28(#2!R6; (#%&9\$#9!69(!

@+9P98#(+ , M!+2!+; ;4&7+8&\$2!8: # \$6\* :!

j +8(# 0 +#P!!8: +8!9(#% (9!+9!+2!(



!  
[(!3#(+&&\$2!+2'!'(%(4\$; , (28!\$=!;\$9&&&%(!  
4(+#2&2\*!+2'!'I \$#P!(2%&#\$2 , (289!



8: ( !4(+ ' (#9: & ; !98+2 ' + # ' 9!8 : +8! I &44!J (!  
7\$ , ; 4(8 ( ' !J1!8 : (!W28(#2!18 : (!9&8(!96 ; (#%&9\$#!!  
+2 ' !8 : (!7\$44(\* (!96 ; (#%&9\$#!+8!+!8 : #((U I +1!  
, ((8&2\*!8\$! ' &97699!8 : (!+99(99 , (28!i \$# , !TL!  
@ : &9!(%+46+8&\$2!&9!J+9( ' !6 ; \$2!8 : (!"# \$=(99&\$2+4!  
R8+2 ' + # ' 9!=\$#!5 ' 67+8&\$2! / (+ ' (#9!A "R5 / 5S!  
XAT4. @! ) !.9!8G%!93O%!399%99O%\$8!3\$I!&9!A9%I!  
39!8G%!9%;?H399%99O%\$8!<4!L4<9L%@8.P%!.\$8%4\$9!  
39!8G%2!3LL;2!8<!8G%!;%3I%49G.L!.\$8%4\$9G.LS!  
!  
>% (#+\*(!97\$#(!\$=!Y!A#+2P&2\*![U\D! I &8 : !  
(%& ' (27(!2\$8( ' !=\$#!(+7 : ! \$=!8 : (![G! "R5 /!  
R8+2 ' + # ' 9!

@ : (!#(96489!\$=!g6J#&7!T!i &2+4!+#!(=\$62 ' !+8!8 : &9!  
4&2P.!  
:88;9.)'##%(L\*\$\*\$\*4(L7\$,.)'##%(06)G)=\$4'(#9)[X  
o6;:6U'YRV=1;#\*FKNKQ=- \$0 YQ / \*o :m!  
!  
>% (#+\*(!\$=! [G!3#&8(#&\$2!  
YLYf)\!  
A] \LF] h D!  
!  
>% (#+\*(!\$=!>44!R7\$#(9!&2!  
b#\$6; !A2e \ [GD!  
YLYf)\!  
A] \LF] h D!  
%  
>o5g>b5!i ^g!> / /!3gW@5gW>!  
YLYf)\!A] \LF] h D!  
!  
>o5g>b5!i ^g!> / /!R3 ^g5R!  
A - e \ [GD!  
[REDACTED]  
A] \LF] h D!  
[REDACTED]  
@ : (!97\$#(9!=\$#!g6J#&7!T!#( % (+4!8 : +8!8 : (!  
@8<@+I!+% (#+\*(!97\$#(9!A+J\$% (!Yld! I (#(!=\$#!  
R8+2 ' + # ' !F. !58 : &79!+2 ' !"# \$=(99&\$2+4! - \$# , 9!  
[REDACTED]  
g(9; \$29&%(2(99!!A97\$#(!YldFD!+2 ' !R8+2 ' + # ' !d.!



g6J#7!5!c!>> ? 5"!R8+2'+#'9!  
:88;9.)'#&(L\*\$S\*4(L7\$,.)'#&%(6)G)=\$4'(#9)[1

+@G<<.!OL4<P%O%\$8!3\$I!&<4=.\$>!&.8G!3;:!  
L%49<\$S%;!.\$!8G%!I.984.@8!34%18&<!%;%O%\$89!8G38!  
8G%!( \* '!\*%L348O%\$8!&. ;!?!<@A9!<\$!&.8G!  
AL@<O.\$>!.\$8%4\$9G.L9!8<!%\$9A4%!8G38!7\$8%4\$9!  
34%!>.P%\$!%YL%4.%\$@%9!&.8G!8G%9%!983\$I34I9S!  
!

		<p>@ : (!97\$#(9!=\$#!g6J#k7!5!#(%(+4!8 : +8!8 : (! @8&lt;@+I!/+% (#+*(!97\$#(9!A+J\$%(!Yld! I (#(!=\$#! 8 : (!=\$44\$ I &amp;2*!R8+2 ' +#'9!A[!\$#!FD!+2 ' !+9 ; (789! A+U=D.!</p> <p>!</p> <p>R8+2 ' +#' ! [!</p> <p>[ J! / (+#2(#9M!4(+#2&amp;2*!8 : (\$#1!&amp;2746 ' &amp;2*!9\$7&amp;+4M! ( , \$8&amp;\$2+4M!+2 ' !+7+ ' ( , &amp;7! ' &amp; , (29&amp;\$29M!+2 ' ! + ; ;4k7+8&amp;\$2!\$=!4(+#2&amp;2*!8 : (\$#1!AYldYD! !</p> <p>[ ' !&gt;99(99 , (28!\$=!+2 ' !=\$#!986 ' (28!4(+#2&amp;2*!M! ' +8+!4&amp;8(#+71M!8\$!&amp;2=\$# , ! ; #+78&amp;7(!AYldYD! !</p> <p>[ (!3#(+8&amp;\$2!+2 ' !' (%(4\$ ; , (28!\$=! ; \$9&amp;&amp;&amp;%(! 4(+#2&amp;2*!+2 ' ! I \$#P!(2%&amp;\$2 , (289!AYLZD! !</p> <p>[ =!&lt;&amp;9 ; \$9&amp;&amp;&amp;\$29!+2 ' !J ( : +%&amp;\$#9!#(06&amp;#( ' !=\$#! 9677(99=64! ; #\$(=99&amp;\$2+4! ; #+78&amp;7(!AYLfYD! !</p> <p>R8+2 ' +#' ! F!</p> <p>FJ!52*+*(!&amp;2!76486#+441!#(9 ; \$29&amp;%(! ( ' 67+8&amp;\$2+4! ; #+78&amp;7(9! I &amp;8 : !' &amp;% (#9(!4(+#2(#9!+2 ' ! ' \$!9\$!&amp;2! ' &amp;% (#9(!76486#+4!+2 ' !9\$7&amp;\$(\$7\$2\$ , &amp;7! 7\$ , , 62&amp;81!7\$28(K89!AYLddD! !</p> <p>F(!598+J4&amp;9 : !*\$+49!=\$#!8 : (&amp;#!\$ I 2! ; #\$(=99&amp;\$2+4! *#\$ I 8 : !+2 ' !(2*+*(!&amp;2!9(4=U!+99(99 , (28M!*\$+4! 9(88&amp;2*!M!+2 ' !#(=4(78&amp;\$2!AYLfYD! !</p> <p>@ : (!97\$#(9!=\$#!g6J#k7!5!#(%(+4!8 : +8!8 : (!)-E+I! +% (#+*(!97\$#(9! I (#(!=\$#!8 : (!=\$44\$ I &amp;2*! R8+2 ' +#' 9!A[!\$#!FD!+2 ' !+9 ; (789!A+U=D.!</p> <p>!</p> <p>[ +!3\$28(28M! ; ( ' +*\$*&amp;7+4!+2 ' )\$#! ; #\$(=99&amp;\$2+4! P2\$ I 4( ' *(!#(4(%+28!8\$!8 : (!7#( ' (28&amp;+4!\$#! ' (*#((! R\$6* : 8!AYL\YD!</p>
--	--	---

!  
F'R6; ;\$#8!986' (289a!\*#\$ I 8: !k2!k28(#2+8k\$2+4!  
+2'!\*4\$J+4

W2!E62(!FGFF!8:(!<#(78\$#! I :\$!4('!8:(!>> ? 5"!+77#(' &8+8&\$2!;\$7(99)!<#! 0 +6#((2!" +88(#9\$2!!98(; ; ('!+9&' (!8\$!+77(; 8!8:(!2( I 41U7#(+8('!#\$4(!\$=!

'(%(4\$; , (28!=\$#18:(!5 < /!8(+ , !!+2'!(98+J4k9: , (28!\$=!2(8 I \$#P9! I &8: !#(\*&\$2+4!97: \$\$\$! ' &98#&789!+2'!7\$ , , 62&81!+\*(27&(9L!@: (!=\$769!&9!  
8\$!' (8(# , &2(!&=18: (!;#\$\*#+ , 9M! ;#\$7(99(9!+2'! ;\$4&7&(9!+#!(=!&7&(28M!(=(78&% (M!+2' !+44\$ I ('!-\$#! , +K& , 6 , !&2-\$#! , +8&\$2!+2'!\$ ; ;\$#862&81L!  
A." /\$(%--).#/'(&%-,)#(<>@(!-b6/0)'(%/- (C/),"/(D67,"2.'""(?% , -#/(./0" , %'./\$(')6-, /)/(6&? , ""(%/'('6?', E6, /)+4(&6+).7+, (  
#33, "/\$'(%0\*(', &, ') , "#3()\* , ('%&, (0#6"" , =(: 6%") , "+4(&, ,)./\$'(9.)\*()\* , (<>@ (F, %&(" , 3+, 0)(%'\*" , - (6/- , "")%/-./\$(#3)\* , (  
7"#\$\$%&'G(76"7#', '(%/-/(%+.\$/&, /)(9.)\*()\* , (!D<@(%/- (I1 ; < !(')%/- %"- '(  
8#/) /6, )#(.+; 8+E%Z. (>' (/+%, .-<. (=I% , .-9+II+I% (&>%, -)898+I!8\$!(296#(18: (!=(78&% (2(99!\$=18: \$9(!76##(2841!&2! ; 4+7(!=\$#!  
#(\*&98#+&8\$2M! ;#\$\*#(99! , \$2&8\$#&2\*!M! ;#\$\*#+ , !7\$ , ;4(8&\$2!+2'!7(#8&=k7+8&\$2! , (8!8: (!+; ;#\$% ('!R8+8(!\*6&' (4&2(9!=\$#!7#(' &89!+2'!  
(K; (#&(27(9L! !"#7#', -(0\*%/\$, ')#)\* , (HID<>(" , E6." , &, /)'3#"DJ@(%/- (D>@ (0, ") .3.0%) , '(0#6+-(.&7%0)()\* , (7"#0, '' , '3#"(  
7"#\$\$%&(0#&7+,).#/(%/-(')6-, /)' , %"/./\$()\* , (0, ") .3.0%) , '(/(%).&, +4&%// , "(67#/(0#&7+,).#/(= (K#/.)#"/./\$()\* , ('.)6%).#/(=  
8#/) /6, (.&7+, &, /)% .#/%-0%/+%) +(>+ .I@8, % , .-<. (= (&>%, (. /&+.I@8, M!3 - Q! / < " ! \_!3 (28(#!=\$#!W298#678&\$2M!@ (7: 2\$4\$\*1!+2'!  
W22\$%+8&\$2!A3&@&DL!>226+4!#(%&( I!\$=18: (!0 ^X!J(8 I ((218: (!7\$44(\*(!+2'!3&@&!A3 (28(#!=\$#!W298#678&\$2M!@ (7: 2\$4\$\*1! p !W22\$%+8&\$2D!  
T ^ 35R!&9!7\$2' 678('!+2'!8: (!0 ^X!&9!9k\*2( ' !\$2!+!Jk+226+4!J+9&9L!  
8#/) /6, (" , 2.'.#/(%/- (6', (#3('6"2, 4'(9.)\*(<>@(')6-, /)'L" , \$.#/%+('0\*##+(-.').0)(%/- (JM8 <D(, &7+#4, ""!8\$!\*+8: (#!&2=\$# , +8&\$2!=\$#!  
;4+22k2\*!+2'!' (%(4\$; , (28!; 6#; \$9(9.!!

- o ( OL;<2O%\$8!+A4P%2!?!<4! '%!K<2\$%! - <;;%>%!( IA@38.<\$!' %3I%49G.L!M4<>43O9! I &8: !#(\*&\$2+4!97: \$\$\$! ' &98#&789!8\$!' (8(# , &2(!&=18: +2'! I : 1! / (!0 \$12(!5 < /!\*#+ ' 6+8(9! I (#(!: &#('!+2'! : \$I!8: (!;#\$\*#+ , !7\$28#&J68('!8\$!8: (&#!9677(99!+9!&28(#%&( I ((9!+2'! 4(+ '#9D!!
- o '%!K<2\$%! - <;;%>%!7\$8%4\$!+AL%4P.9<4! ( P3;A38.<\$!Q<4O!+A4P%2!
  - X%9A;89!34%!A\$3\$.O<A9;2!3\$I!<P%4&G%;O.\$>;2!L<9.8.P%!. \$<8.\$>!8G%!9ALL<48: !@<OOA\$.@38.<\$: !O%\$8<4.\$>: !9G34%I! %YL%48.9%: !3\$I! [A3; .8.%9!9A@G!39!L38.%\$@%: !4%9<A4@%?A; : !3\$I!L4<?%99.<\$3;S!!
- o '%!K<2\$%!( IA@38.<\$!' %3I%49G.L!M<98HN43IA38%&C - <OL;%8%4!+A4P%2

8#/)./6,%9+)+7.(/-.:%Z.(>'(/+%#;+&!/+2'!b#+ '6+8&\$2!c!(296#&2\*!7\$22(7&&\$29!8\$!986'(289!+2'!3\$44(\*(!0O<98!4%@\$8!3\$A3;!%P%\$8!  
G%;I!K32!1F1"5!

8#/)./6,()#(@->%Y'(./+.):%!>'&9%(&>%5&/+.&%L',+.;8I-.% = ++/8&<I!8\$!'&97699!+44!(4( , (289!\$=! I \$#P!+2'!'(%(4\$;!+!q8(+ , a!\$=!5 < /!  
;\$=(99&\$2+49!

8#/)./6,()#(+(&%7-'/%/@+%!" "#\$%(99.+>8/(/8-&%,.-9+II!&2=\$#, &2\*!8: (!5 < /!8(+ , !+2'!#(06(9&&2\*!8: (&#!=(('J+7P!\$2!8: (!;#\$7(99!  
9(4=U986' 1!;#\$;\$9+4!+2'!8: (!? >gL!!

8",%),-(%/C/),"/'\*.7(P,E6.",&,/)(-#06&,/)!?<4!7\$8%4\$!+AL%4P.9<49!3\$I!7\$8%4\$9

\$ (./%556L+)0S ! II+II = +&/% (>%? -&/8&' - ' I%Z. - E/@%

>> ? 5 "' \$(9!2\$8!#(06&#(!; 6J4&7!; \$9&2\*\$!\$=:8: (!&2=\$# , +&&\$2!&2!" +8!WWW!J68!; #\*\$#+ , 9! = (:!; \$98!&8!+8!8: (&#! ' &97# (&&\$2L!

!

&" L+)0S ! II+II = +&/% (>%? -&/8&' - ' I%Z. - E/@% (>%5 = , .- ; + = +&/%

@ : &9!9(7&&\$2!7 : + #89!\$2\*\$&2\*!& , ; #\$( , (28!; #7(99(9!&2!#(4+8&&\$2!8\$!(+7: !>> ? 5 "'!9&+2' + # 'L! - \$8(!8: +8!; #\$(&' (#9! , +1!=\$769!8: (&#! I \$#P!\$2!+2!+9; (78!\$=! \$2(!\$#18 I \$!9&+2' + # '9!(+7: !1(+#! I &8: !\$241!J#&(! (28&&(9!#(+ # ' &2\*!\$2\*\$&2\*!(= \$#89!=\$#18: \$9(!9&+2' + # '9!8: +8!+ # (!2\$8!8: (!=\$769!&2!8: (!76##(28!1(+#!!

4(7)+%\_C%\$. - ; &>+. %L+)0S ! II+II = +&/% (>%? -&/8&' - ' I%5 = , .- ; + = +&/%

!	L/(&>(>B!
Z- ()I0- .%/@+%1213S1^%:(. %	T+9( ' !\$2!8: (!76##(28!#(+4&&&(9!\$=:8: (! I \$#4' M! I (! I &44!=\$769!\$2!R8+2' + # ' ! [M!+9; (78! [7!U!7+2' &' +8(9!(K: &J&8! P2\$ I 4( ' * (M!9P&449M!+2' !+J&4&8&(9!\$=: ; #\$(= (99&\$2+4!( ' 67+8\$#9!+; ; #\$(; #&+8(!8\$!8: (&#!8+ #*(8!7#( ' (28&+4!\$#! ' (*#( (M!&2746' &2* .!76486#+441!#(9; \$29&%( !; #+78&7(M!&2746' &2*!&28(#9(78&\$2+4&81!\$=!# +7(M! (8: 2&7&81M!74+99M! * (2' (#1&' (28&81!+2' ! (K; # (99&\$2M!9(K6+4!&' (28&81M!+2' !8: (!& , ; +78!\$=!4+2*6+*(!+706&9&8&\$2!+2' !4&8(#+71! ' (% (4\$; , (28!\$2!4(+ #2&2*L!!
! 9/8- &I%	[L < (% (4\$; !+!7\$ , , \$2!62' (#9&+2' &2*\$!\$=!+9; (78! [7!+9!&8!#(4+8( ' !8\$!8: (!5 < /!; #*\$#+ , 9!! FL < (8(# , &2(!: \$ I ! [7!7+2!J (!&27\$#; ##+8( ' !&28\$!5 < /!7\$6#9(9!144+J&! YL < (8(# , &2(!: \$ I ! [7!7+2!J (!&27\$#; ##+8( ' !&28\$!8: (!5 < /!&28(#29: &; ! (K; (78+&&\$29!+2' !8: (! , \$28: 41! 9( , &2+9!!
#F, +9/+>%- ' /9- = +I%	[L W27#(+9( ' !+ I + # (2(99!+2' !P2\$ I 4( ' * (!\$=:8: (!4(+ ' (#9: &; !; #+78&7(9!8: +8! ' ( , \$298#+8(!+!76486#+441! #(9; \$29&%( !4(+ #2&2*!+2' !8(+7: &2*! (2%&#2 , (28!&2!97: \$\$49! FL > J&4&81!\$=!2( I !97: \$\$4!4(+ ' (#9!8\$!&29&&868(!76486#+441!#(9; \$29&%( !; #+78&7(9!&2!97: \$\$49! YL > J&4&81!\$=!2( I !97: \$\$4!4(+ ' (#9!8\$! , \$' (4M!\$J9(#% (!+2' !; #\$(&' (!=( ' J+7P!\$2!76486#+441!#(9; \$29&%( ! ; #+78&7(9!
* +0)/9/8- &I% - .%9- = +&/I%	3\$29&' (#! : \$ I !8\$!&2746' (18: (!8\$; &7!\$=!76486#+441!#(9; \$29&%( !; #+78&7(9!=\$#!97: \$\$4!4(+ ' (#9!+9!\$2(!\$=:8: (! 5 < /!W28(#2!R( , &2+ #9L!36##(2841M!8: (#(!&9!+2!>2&8U#+7&9 , !/ (+' (#9: &; !+2' !>4419: &; !R( , &2+#!+8!8: (! J(*&22&2*\$!\$=:8: (!1(+#!!@: (!5 < /!" #*\$#+ , 9! , 698!7\$2&&26(!8\$!+ ' ' !' &97699&\$29M!9; (+P(#9!+2' !7\$28(28! #(4+8( ' !8\$!*4\$J+4!+2' !&28(#2+8&\$2+4!( ' 67+8&&\$2L!!
%	L/(&>(>I%

Z - ()I0 - .%/@+1213S1^%:+(.



#F,+9/+>|- '/9- =+I%







X#"N(9.)\*(+#0%+( '0\*##+(+, %- , "'(%/ -(?6'. /, '(+, %- , "'()#(" , '7#/-()#()\* , (?6'. /, '(, /).)4L(K.0"#/L()\*%)(. '(&#2./\$(./)#()\* , (8HI(" , \$.#/(  
9.)\* (3%&. +, 'l(')6- , /)'l(%/ -(%" , / , 9 , -(3#06'(#/(, 0#/#&.0'l(DF< K(%/ -(), 0\*/#/#\$4(\!<\$%!O%%8.\$>!G39!T%%\$!G%; I!&.8G!34%3!  
+AL%4.\$8%\$I%\$89!8<!I%8%4O.\$%!&G38!I.??%4%\$8!9=.,;9!9@G<<.;!;%3I%49!9G<A; I!G3P%!8<!;%3I!9@G<<;9!. \$!8G.9!\$%&!TA9.\$%99!34%\$3(  
> , 2, #7(%/ -(.&7+, &, /)(%/ (#?' , "2%).#/Y, 2%+6%).#/(7"#0, '(3#"( <>@(I -B6/0)'  
> , 2, #7&, /)(#3(%(8F@<(7"# \$"&!8 : +8!68&4&V(9!8 : (!8+4(289!+2 ' !8(+7: k2\*!(K; (#8&9(!\$=!8 : (!5 < / !=+76481(  
Q' , (#3(%/(<R.)C/), "2., 9(7"#)#0#+:!<4!%3@G!<?!8G%!+AL%4P.9<49!3\$I!7\$8%4\$! - <<4I.\$38<4!8<!A9%!39!3!>A.I%!8<!8G%!@<\$P%4938.<\$

4\$7+8&\$29!!+9! I (44!+9!8: (!K; (29(!\$=!8+P&2\*!\!(K+ , 9!8\$!(+ #2!8 I \$!7(#8&=k7+8(9L! j (!+28&7k; +8(!8: +8!8: (!7: +2\*(!&2!7(#8&=k7+8&\$2! I &44!4(+ ' !8\$!+!7: +2\*(!&2!  
(K+ , !#(06&#( , (289!!+49\$L!!  
!  
@: (!5 < /!; # \$\*#+ , !+4#(+ ' 1!+; ; 4&(9!8: (!"R5 / !R8+2' +#' 9!+2' !> ? 5 " !R8+2' +#' 9!&28\$!8: (!; # \$\*#+ , 9!!+2' !&28(\*#+8(9!5 < /!7\$6#9( I \$#P!+2' !&28(#29: &;!



10. Sign Off

Primary Contact for AAOEP (Name, Title)	Deputy Administrator (Name)
Maureen A. Patterson, EdD, Internship Coordinator Internship Programs	<i>Margaret Wolla</i> Deputy Administrator, Internship Programs
Elizabeth Connors, Director, Education Leadership Program	<i>Elizabeth Connors</i>

Date sent to AAOEP: \_\_\_\_\_